

Total No. of Questions : 5]

SEAT No. :

**P2150**

[Total No. of Pages : 2

**[5165]-105**

**M.B.A. (Semester - I)**

**Course Code - 105 : ORGANISATIONAL BEHAVIOUR**

**(2013 Pattern)**

*Time : 2½ Hour]*

*[Max. Marks : 50*

*Instructions to the candidates:*

- 1) All questions carry equal marks.*
- 2) Attempt five questions.*

**Q1) a)** Organisational Behaviour study is an essential aspect of the modern era? Discuss focus on the importance of the study of an individual behaviour in an organisation. **[10]**

OR

- b) What are the challenges of 013 in the present business scenario. Explain with examples.

**Q2) a)** Motivation is the essential tool to achieve the organisational goals discuss it with herzberg's two factor theory. **[10]**

OR

- b) Monetary or non monetary motivation helps each organisation to create productive and conducive environment in the organisation comment discuss maslow's hierarchy theory to justify the above statement.

**Q3) a)** Several individuals come together to accomplish a particular task or goal elaborate the statement with various types of groups. **[10]**

OR

- b) A successful leader studies the psychology of the subordinates and adopts the most useful style of leadership comment.

*P.T.O.*

**Q4) a)** Organisational culture is a set of shared mental assumptions that guide interpretation and action in organisation elaborate with the characteristics of organisational culture. **[10]**

OR

b) Organisational culture can vary in a number of ways, these variances differentiate one organisation from the others comment. Also explain the various types of organisational culture.

**Q5) a)** Organisations encounter different forces for change, these forces come from external and internal sources of the organisation elaborate with the two key forces of change. **[10]**

OR

b) It is difficult for the workers to give up their old habits and customs comment. Also explain three major causes of resistance to change in organisation.

