

Total No. of Questions : 5]

SEAT No. :

P2150

[Total No. of Pages : 2

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M.B.A. (Semester - I)

Course Code - 105 : ORGANISATIONAL BEHAVIOUR

(2013 Pattern)

Time : 2½ Hour]

[Max. Marks : 50

Instructions to the candidates:

- 1) All questions carry equal marks.*
- 2) Attempt five questions.*

Q1) a) Organisational Behaviour study is an essential aspect of the modern era? Discuss focus on the importance of the study of an individual behaviour in an organisation. **[10]**

OR

b) What are the challenges of 013 in the present business scenario. Explain with examples.

Q2) a) Motivation is the essential tool to achieve the organisational goals discuss it with herzberg's two factor theory. **[10]**

OR

b) Monetary or non monetary motivation helps each organisation to create productive and conducive environment in the organisation comment discuss maslow's hierarchy theory to justify the above statement.

Q3) a) Several individuals come together to accomplish a particular task or goal elaborate the statement with various types of groups. **[10]**

OR

b) A successful leader studies the psychology of the subordinates and adopts the most useful style of leadership comment.

P.T.O.

Q4) a) Organisational culture is a set of shared mental assumptions that guide interpretation and action in organisation elaborate with the characteristics of organisational culture. **[10]**

OR

b) Organisational culture can vary in a number of ways, these variances differentiate one organisation from the others comment. Also explain the various types of organisational culture.

Q5) a) Organisations encounter different forces for change, these forces come from external and internal sources of the organisation elaborate with the two key forces of change. **[10]**

OR

b) It is difficult for the workers to give up their old habits and customs comment. Also explain three major causes of resistance to change in organisation.

