

Total No. of Questions : 5]

SEAT No. :

P1273

[Total No. of Pages : 2

[4470] - 105
M.B.A. (Semester - I)
105 : ORGANIZATIONAL BEHAVIOUR
(2013 Pattern)

Time : 2 $\frac{1}{2}$ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) All questions are compulsory.*
- 2) Each question has an internal option.*
- 3) Each question carries 10 marks.*
- 4) Figures to the right indicate marks for that question/sub question.*
- 5) Your answers should be specific and to the point.*
- 6) Support your answers with suitable live examples.*
- 7) Draw neat diagrams and illustrations supportive to your answer.*

Q1) a) Explain the following statement “People influence organizations, and organization influence people”. **[10]**

OR

b) Differentiate between cognitive, behaviouristic, and social cognitive framework and support them with relevant example.

Q2) a) Using Vroom’s Expectancy Model Analyze following activity. **[10]**

- i) Individual Efforts at workplace.
- ii) Performance Appraisals.

OR

b) Explain the Big-Five Model of personality with reference to Ms. Indra Nooyi CEO of PepsiCo as an example.

P.T.O.

Q3) a) Explain the Five-Stage model of group development and relate it with following groups.

i) Study Groups. [5]

ii) Picnic Groups. [5]

OR

b) Explain the Leadership Theory with reference to following leaders

i) Mr. J.R.D. Tata – Transformational Leadership. [5]

ii) Mr. Mahatma Gandhi – Charismatic Leadership. [5]

Q4) a) Explain what factors create & sustain an organization's culture? [10]

OR

b) Critically examine the concept of Organizational Spirituality.

Q5) a) Using Kurt Lewin's three steps model explain how change is manage in organizations with examples. [10]

OR

b) Discuss what are the forces acts which as stimulator to change?

