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SEAT No. :

P3788

[4870] -1005

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M.B.A.

105 : ORGANIZATIONAL BEHAVIOUR

(2013 Pattern) (Semester - I)

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *Each question carries 10 marks.*
- 2) *All questions are compulsory.*

Q1) a) Comment - “Organisational behaviour is relatively young field of study that borrows many concepts and methods from behaviour and social science”.

OR

b) What do you understand by organisational behaviour? What are the challenges before organisational behaviour?

Q2) a) Organisational behaviour is misnomer because it is not the study of how organisation behave but rather the study of individual behaviour in an organisation. Elaborate.

OR

b) Elaborate the three level of organisational behaviour and relation between organisational behaviour and individual behaviour.

Q3) a) Comment “ A group comprises of two or more persons who interact with one another in a such manner that each person influences and is influened by each other person”. What are different types of groups?

OR

b) How individual behaviour is different from the group behaviour? Which factors characterise the individual behaviour.

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Q4) a) What is workplace culture? State the criticisms? Work place spirituality.

OR

b) How the positive organisational culture can be created? What are the advantages of organisational culture?

Q5) a) What do you understand by organisational change? What are the forces that acts as stimulants to change?

OR

b) How to overcome the resistance to change?

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