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[5070]-1005 M.B.A.

105: ORGANISATIONAL BEHAVIOUR (2013 Pattern) (Semester - I)

Time: 2½ Hours] [Max. Marks: 50

Instructions to the candidates:

- 1) All questions are compulsory.
- 2) Each question carries 10 marks.
- **Q1)** a) Mr.Sunil, you and your friends wants to learn organisational behaviour formally to understand the case in human relations. What fundamental concepts of organisational behaviour would teach to them?

OR

- b) Comment "Organisational behaviour is the study of human behaviour of the organisation".
- **Q2)** a) Explain motivation theory of Maslow's need Hierarchy.

OR

- b) What are the content theory of motivation? Discuss with suitable examples.
- **Q3)** a) "A strong culture affects an oraganisations efforts to improve diversity" Is this true? Discuss.

OR

- b) What is organisational culture? Explain different types of organisational culture.
- **Q4)** a) What is perception? Discuss its nature and steps is perceptual process. OR
 - b) What do you mean by group behaviour? Explain the five stage model of group development.
- **Q5)** a) Why do employees resist change? Explain seven stage model of change with suitable example.

OR

b) What is organisational change? Discuss the various methods of implementing organisation change.

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