

Total No. of Questions : 5]

SEAT No. :

P3803

[5265] - 105

[Total No. of Pages :2

M.B.A - I

**105 :ORGANISATIONAL BEHAVIOUR
(2013 Pattern) (Semester-I)**

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the Students:

- 1) *All questions are compulsory.*
- 2) *Each question has an internal option.*
- 3) *Each question carries 10 marks.*
- 4) *Figures to the right indicate marks for that question/sub-question.*
- 5) *Your answers should be specific and to the point.*
- 6) *Support your answers with suitable live examples.*
- 7) *Draw neat diagrams and illustrations supportive to your answer.*

Q1) a) “Behaviour is generally predictable, so there is no need to formally study OB.” Do you agree or Disagree with this statement? Why? **[10]**

OR

- b) Define ‘Organisational Behaviour’. Explain in brief the models of OB-[10]
- 1) Autocratic Model
 - 2) Custodial Model
 - 3) Supportive Model

Q2) a) Explain the meaning of Personality? Enumerate the Big Five Personality Model with suitable examples? **[10]**

OR

- b) What is an ‘attitude’? Explain the relationship between the attitude and Behaviour. **[10]**

Q3) a) Define ‘Group’. Explain the five Stages Model of Group Development with suitable examples. **[10]**

OR

P.T.O.

b) Define 'Leadership'. Explain the styles of Leadership with Justifying examples. [10]

4) a) "Leaders make a real difference in an organisation's performance." Substantiate the statement. [10]

OR

b) "We should be opposed to the manipulation of individuals for organisational purposes, but a degree of social uniformity enables organisations to work better." What are the implications for organisational Culture in the backdrop of the statement? [10]

Q5) a) Explain the concept of Resistance to Change. What are the steps to be taken by an Individual and Management to overcome the Resistance to Change? [10]

OR

b) "The ability to manage and adapt to Organisational Change is an essential ability required in the workplace today". Substantiate the statement with support of theory and suitable examples in brief. [10]

