SEAT No. :

P1842

M.B.A. (Semester - II)
203 : HUMAN RESOURCE MANAGEMENT
(2013 Pattern)

Time : 2 Hours] *[Max. Marks : 50*

Instructions to the candidates:

1) *Answer all questions.*

2) *All questions carry equal marks.*

Q1) Discuss the importance of HRM and bring out the difference between the role of HR Manager & Personnel Manger. **[10]**

OR

What kind of strategic functions does HRM perform in a multinational companies. Explain in detail.

Q2) What is the significance of Job Analysis and what are its benefits. Explain with suitable example. **[10]**

OR

What do you understand by Human Resource Planning? Explain supply forecasting in this context.

Q3) What is 'Training Need Assessment' and how it is conducted. Discuss its advantages from point of view of implementation of various training programs for the employees in an organization. **[10]**

OR

As the Training Manager of a Manufacturing Company design an Induction Training Program for the newly recruited engineering graduates from various campuses.

Q4) Why is it necessary to measure the performance of an employee? What all factors should be taken into account for such a task. Discuss. **[10]**

OR

What are the current trends in compensation? Discuss in details.

Q5) What is the necessity of managing employee relations in an organization. **[10]**

OR

"Flexi-time working hours" makes the employee not only happy but also more productive. Discuss.

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