

Total No. of Questions : 5]

SEAT No. :

**P1951**

[Total No. of Pages : 2

**[4770] - 2003**  
**M.B.A. (Semester - II)**  
**(203) : HUMAN RESOURCE MANAGEMENT**  
**(2013 Pattern)**

*Time : 2½ Hours]*

*[Max. Marks : 50*

*Instructions to the candidates:*

- 1) *Answer all the questions.*
- 2) *All questions carry equal marks.*

**Q1) a)** Define HRM & explain various functions of HRM. **[10]**

OR

- b) What are the strategic functions of HRM understood and implemented in the company. Discuss.

**Q2) a)** What is need of man power planning in an organization? Discuss its benefits & process in detail. **[10]**

OR

- b) Explain in your own language internal & external sources of recruitment.

**Q3) a)** Define training and explain the significance & steps of training needs assessment. **[10]**

OR

- b) Design a training programme. For newly inducted employees in the sales department of a pharmaceutical company.

**Q4) a)** Explain the concept of performance appraisal & discuss how it is different from performance management system. **[10]**

OR

- b) Explain the advantages & problems of linking compensation with performance.

*P.T.O.*

**Q5) a)** Explain the concept of employee relation & discuss its importance in organisation context. **[10]**

OR

b) Discuss in detail the advantages & disadvantages of flexible work arrangement in an organization.

