[4970] - 2003

M.B.A.

203 : HUMAN RESOURCE MANAGEMENT

(Semester - II) (2013 Pattern)

Time : 2 Hours]   *[Max. Marks :50*

Instructions to the candidates:

    1)   *All questions carry equal marks.*

    2)   *Answer all questions.*

Q1) Discuss the importance of HRM and explain HRM functions & Objectives with examples.

<div align="center">OR</div>

What are various models of HRM? Explain atleast one model in detail.

Q2) What is job analysis? Discuss its importance & purpose with illustration.

<div align="center">OR</div>

What is human resource planning. Explain the process of HRP in your own language.

Q3) Define Training. Explain significance of training need analysis with reference to training evaluation.

<div align="center">OR</div>

Design a training program for newly joined sales trainee of a Pharmaceutical company.

P.T.O.

Q4) Explain performance Appraisal & discuss its relevance to employee's Compensation.

<center>OR</center>

What are various methods of performance Appraisal and which one is how comprehensive. Justify?

Q5) Explain the concept of employee Relationship Management in organisational context.

<center>OR</center>

"Flexible work Arrangement enhances employee's productivity". Discuss with justification.

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