

Total No. of Questions : 5]

SEAT No. :

P2154

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[5165]-203

M.B.A.

HRM(203) : HUMAN RESOURCE MANAGEMENT

(2013 Pattern) (Semester - II)

Time : 2½ Hour]

[Max. Marks : 50

Instructions to the candidates:

- 1) All questions are compulsory.
- 2) All questions carry equal marks.

Q1) a) Define "HRM". Explain the functions and further scope of HRM. [10]

OR

b) Discuss in detail the models of SHRM.

- i) The integrated system model [5]
- ii) Matching model [5]

Q2) a) What is job design, explain the factors affecting Job design. [10]

OR

b) What is succession planning and state its importance for the organization.[10]

Q3) a) Enumerate the various metrics for evaluating a training programme. [10]

OR

b) You are an HR manager of rubber manufacturing company. design a training programme for middle level managers. [10]

P.T.O.

Q4) a) Discuss in brief the modern methods of performance appraisals? Explain the comprehensiveness of each method. **[10]**

OR

b) "Performance appraisal is not merely for appraisal but is for improvement of employee performance" Explain the statement. **[10]**

Q5) a) Explain briefly the employee retention techniques in the context of employee relationship managing. **[10]**

OR

b) Discuss the various flexible work arrangements options and their relevance in motivating employees. **[10]**

