

Total No. of Questions : 5]

SEAT No. :

**P1343**

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**[5365] - 203**

**M.B.A.**

**203 - HRM : HUMAN RESOURCE MANAGEMENT**

**(2013 Pattern) (Semester - II)**

*Time : 2½ Hours]*

*[Max. Marks :50*

*Instructions to the candidates:*

- 1) *All questions are compulsory.*
- 2) *All questions carry equal marks.*

**Q1)** Define 'Human Resource Management'. What is the importance of HRM in the present global scenario?

OR

What are the strategic functions of HRM understood and implemented in the company? Discuss.

**Q2)** Explain selection. Discuss the steps involved in selection process.

OR

Explain in detail the current recruitment sources available with the HR manager.

**Q3)** "Training is important for improving employees motivation and organisational efficiency". Discuss.

OR

Discuss the strategic role of management development programme in the growth of an organisation in detail.

**P.T.O.**

**Q4)** Describe the concept of performance Appraisals. Discuss its relevance for employees compensation?

OR

Define compensation and state the various components of compensation?

**Q5)** Discuss employee's organisational exit in detail.

OR

Explain the concept of Employee Relations and state its importance in an organisation.

