

Total No. of Questions : 5]

SEAT No. :

P2374

[4670]-203

[Total No. of Pages : 1

M.B.A.

203 : HUMAN RESOURCE MANAGEMENT

(2013 Pattern) (Semester - II)

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *Answer all the questions.*
- 2) *All question carry equal marks.*

Q1) a) Discuss the importance of HRM and bring out the difference between the role of HR Manager & Personnel Manager. **[10]**

OR

b) ‘Organizational Strategies have linkages with HR strategies’ Discuss.**[10]**

Q2) a) “Job Design is a result oriented tool for optimal utilization Human Resources”. Discuss with example. **[10]**

OR

b) What is the significance of job analysis and what are its benefits explain with suitable example. **[10]**

Q3) a) Describe in details - “Training need assessment and its advantages. **[10]**

OR

b) Discuss the different methods of training used by an organization for enhancing employee performance. **[10]**

Q4) a) Why it is essential to measure the performance of an employee? Describe the factors need to consider while doing the same. **[10]**

OR

b) “Compensation linked with performance”. Discuss. **[10]**

Q5) a) “Flexi work time enhance the employee performance”. Discuss with suitable example. **[10]**

OR

b) What is employee down-sizing? Discuss its importance in an organizational context. **[10]**

