

Total No. of Questions : 05]

SEAT No. :

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M.B.A.

**203: HUMAN RESOURCE MANAGEMENT
(2013 Pattern) (Semester-II)**

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions carry equal marks.*
- 2) *Answer all questions.*

Q1) a) “The role of HRM in formulating is implementing strategies is crucial”.
Elaborate.

OR

b) How organisational strategies are closely linked with HR strategy. Discuss.

Q2) a) What are various factors responsible for un-effective job design. Explain in details.

OR

b) Discuss the recent trends of Recruitment methods as being adopted by various companies.

Q3) a) How management development programme is different from other training programme explain its scope is advantages.

OR

b) “Money spend on Training is not on expenditure but an investment”.
Explain.

Q4) a) Define performance & explain various methods of performance appraisal.

OR

b) Discuss the advantages & problems of linking compensation with performance.

P.T.O.

Q5) a) Explain the concept of downsizing & discuss the difference between Termination & Resignation.

OR

b) Define “employee survey” & explain various types of employee survey conducted in an organisation.

