

Total No. of Questions : 5]

SEAT No. :

P3968

[5070]-2003

[Total No. of Pages : 2

M.B.A.

203: HUMAN RESOURCE MANAGEMENT

(2013 Pattern)

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions carry equal marks.*
- 2) *Answer all questions.*

Q1) Explain various function of Human Resource Management and differentiate between HRM & Personnel Management.

OR

What are the strategic functions of HRM as under-stood & implemented in the company.

Q2) Explain various steps of Human Resource Planning & discuss briefly various sources of Recruitment.

OR

Discuss various labour market available for Recruitment.

Q3) Explain the concept of Training evaluation and describe Krik Patrick Model.

OR

Explain the factors responsible for implementing management development programs.

Q4) Explain the concept of performance Appraisal and elaborate its various methods.

OR

What is compensation. Explain current trends in compensation with examples.

P.T.O.

Q5) Discuss various organisational exists schemes used by companies.

OR

Why “Employee status” plays a significance role in managing employee relations. Explain in detail.

ζ ζ ζ