

Total No. of Questions : 5]

SEAT No. :

**P3807**

[5265]-203

[Total No. of Pages : 2

**M.B.A.**

**203: HUMAN RESOURCE MANAGEMENT  
(2013 Pattern) (Semester-II)**

*Time : 2½ Hours]*

*[Max. Marks : 50*

*Instructions to the candidates:*

- 1) *All questions are compulsory.*
- 2) *All questions carry equal marks.*

**Q1) a)** Define HRM and discuss in detail the future challenges faced by HR Manager. **[10]**

OR

b) “Best HR practices leads the organization towards achievement of their goals”. Discuss. **[10]**

**Q2) a)** “Job analysis help HR Manager to evaluate the performance of the employees”. Discuss with suitable example. **[10]**

OR

b) Define Human Resource Planning and explain its need in the service Industry. **[10]**

**Q3) a)** What are different methods of training used by organizations. Discuss in detail. **[10]**

OR

b) Explain the concept of training evaluation & discuss in detail Implementation of management development program. **[10]**

**P.T.O.**

**Q4) a)** Define performance appraisal and discuss 360° appraisal system in detail. **[10]**

OR

b) “compensation has linkage with performance”. Discuss the statement with suitable examples. **[10]**

**Q5) a)** Write the Importance of managing employee relations and explain the concept of flexible work arrangement and employee survey, give suitable example. **[10]**

OR

b) Write short notes on:

i) Downsizing. **[5]**

ii) Hand books. **[5]**

