

Total No. of Questions : 5]

SEAT No. :

P4672

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[5659]-203

M.B.A.

203-HRM : HUMAN RESOURCE MANAGEMENT

(2013 Pattern) (Semester - II)

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *Neat diagrams must be drawn wherever necessary.*
- 3) *Black figures to the right indicate full marks.*
- 4) *All questions carry equal marks.*

Q1) a) Discuss “Organizational Strategies have linkages with HR strategies”. [10]

OR

b) Define HRM. Explain various functions of HRM. [10]

Q2) a) Define Job Analysis. Explain process of Job Analysis. [10]

OR

b) Define Selection. Explain Selection process. [10]

Q3) a) Describe Training Need assessment & its components. [10]

OR

b) Define Training. Explain the various off the Job training methods. [10]

Q4) a) What do you understand by Team-based Incentives? Explain the types of Team-based Incentives. [10]

OR

b) Explain Management by Objectives (MBO) as a method of Performance Appraisal. [10]

Q5) a) Define Employee Relations. State the various objectives of Employee Relations. [10]

OR

b) “Flexible work Arrangement enhances productivity of employees”. Justify with suitable examples. [10]

