

Total No. of Questions : 5]

SEAT No. :

P1425

[Total No. of Pages : 2

[5365]-1005

M.B.A.

105 : ORGANISATIONAL BEHAVIOUR

(2016 Pattern) (Semester-I)

Time : 2¼ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *Attempt five questions.*
- 2) *All questions carry equal marks.*

Q1) a) Define 'Organisational Behaviour' Explain theoretical behaviouristic framework and its practical implication in handling professionals at organisations. **[10]**

OR

b) Explain any four models of 'Organisational Behaviour with suitable examples. **[10]**

Q2) a) "Explain" Big 5 factor model of personality with reference to any 'Indian Business Leader' **[10]**

OR

b) "Attitude is a little thing that makes big difference" justify the statement with suitable explanation. **[10]**

Q3) a) 'The Art of communication is the language of leadership', Comment on the statement. **[10]**

OR

b) Explain theories of group formation with suitable examples. **[10]**

P.T.O.

Q4) a) “It is not stress that kills us, it is our reaction to it”, Comment on the statement by stating sources of stress and techniques to manage stress. **[10]**

OR

b) Define ‘Organisational culture’ Explain various methods adopted for creating positive organisational culture. **[10]**

Q5) a) ‘It is not the strongest or the most intelligent who will survive but those who can best manage change. Justify the statement by stating importance of change. **[10]**

OR

b) Explain Kurt-Leweris three stage /step model of change and how it can be effectively implemented to manage organisational change. **[10]**

