

Total No. of Questions : 5]

SEAT No. :

P4064

[Total No. of Pages : 1

[5565]-1005

M.B.A.

105 : ORGANIZATIONAL BEHAVIOR

(2016 Pattern)

Time : 2¼ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *Answer any one from (a) or (b).*

Q1) a) Define Scope & importance of Organizational Behavior in a workplace setting, using suitable examples. **[10]**

OR

b) Explain Cognitive and behavioristic frame work of Organizational Behavior. **[10]**

Q2) a) Define “Personality”. Explain role of Personality in performance. Explain Personality & job fit theory. **[10]**

OR

b) Write a note on Personality Tests and their practical applications. **[10]**

Q3) a) Write a note on 5 stage model of Group development. **[10]**

OR

b) Write a note on meaning and significance of contemporary leadership. **[10]**

Q4) a) Write a note on ‘workplace spirituality explaining the significance in organizational context. **[10]**

OR

b) Explain meaning of stress, sources of stress & types of stress. **[10]**

Q5) a) Write note on Meaning, definition and nature of Organizational change. **[10]**

OR

b) Explain Kotter’s Eight step plan for implementing change. **[10]**

