

Total No. of Questions : 5]

SEAT No. :

P3873

[Total No. of Pages : 2

[5070]-5005

M.B.A. (Semester - I)

105 : ORGANISATIONAL BEHAVIOUR

(2016 Pattern)

*Time : 2.½ Hours]*

*[Max. Marks : 50*

*Instructions to the candidates:*

- 1) *Attempt five questions.*
- 2) *All questions carry equal marks.*

**Q1)** a) Why there is need of study the individual and Group Behaviour for the productivity of organisation? [10]

OR

b) Explain with suitable example the different models of organisation Behaviour.

**Q2)** a) Critically examine the Maslow's need Hierarchy theory of motivation. [10]

OR

b) "Concept of Johari window is an effective technique to improve an Individuals communication skills"? Discuss with suitable example.

**Q3)** a) "Change is need for organisational Development". Explain the structural change required to improve group effectiveness. [10]

OR

b) "A leader is developed and not born" corelate the statement with the contemporary theories of leadership.

*P.T.O.*

**Q4) a)** Define the role of employer and employee in creating and sustaining organisational culture. **[10]**

OR

b) What are the causes of stress? Define the individual level and organizational level stress management strategies.

**Q5) a)** Discuss the intervention strategies for facilitating organisational change. **[10]**

OR

b) What are the forces that acts as stimulants to change? Explain the Kurt Lewin's three step model.

