

Total No. of Questions : 5]

SEAT No. :

P3858

[5265]-1005

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M.B.A.

**105 : ORGANISATIONAL BEHAVIOUR
(2016 Pattern) (Semester - I)**

Time : 2¼ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *All questions carry equal marks.*

Q1) a) “Organisational theories studies organisations to identify how they solve problems and how they maximize efficiency and productivity” Do you agree or disagree with this statement? Why? [10]

OR

b) Define organisational Behaviour. Explain various models of organisational Behaviour. [10]

Q2) a) Explain Big five factor model of personality with reference to any sports personality as an example. [10]

OR

b) Define content theories of motivation. [10]

Q3) a) Explain ‘transformational leadership’ with relevant example. [10]

OR

b) “Group Dynamics is a system - of behaviours and psychological processes occurring within a social groups or between social groups” comment with relevant explanation. [10]

Q4) a) Explain the influential factors, which contribute in creating positive organisational culture. [10]

OR

b) Explain various stress management strategies adopted in organisations of modern era for individuals, groups and organisation benefit. [10]

Q5) a) ‘Now-a-days, innovative approach is used as synonym for change management? Do you agree or disagree, justify your answer with suitable example. [10]

OR

b) Explain Katter’s eight-step plan for implementing change. [10]

