

Total No. of Questions : 5]

SEAT No. :

P2209

[Total No. of Pages : 2

[5165]-2003

M.B.A. (Semester - II)

203 : HUMAN RESOURCE MANAGEMENT

(2016 Pattern)

Time : 2.15 Hours]

[Max. Marks : 50

Instruction to the candidates:

All questions carry equal marks.

**Q1)** Explain the importance of HRM & bring out the difference between HR manager & personnel manager.

OR

What are the strategic functions of HRM implemented in the organizations.

**Q2)** Define Job Analysis. What are the various purposes or uses of job analysis in organizations.

OR

What is career planning? What are the stages of career planning?

**Q3)** Define Training. What are the different training methods used in organizations?

OR

Explain the concept Training. How it differs from Development & education. Explain.

**Q4)** Define performance appraisal. Explain the process of performance appraisal in detail.

OR

What is compensation? State the factors that affect compensation.

P.T.O.

**Q5)** Write short notes (any two)

- a) Downsizing
- b) Difference between Termination and Resignation
- c) Lay off
- d) Golden Handshake
- e) Employee surveys

