

Total No. of Questions : 5]

SEAT No. :

P2209

[Total No. of Pages : 2

[5165]-2003

M.B.A. (Semester - II)

203 : HUMAN RESOURCE MANAGEMENT

(2016 Pattern)

Time : 2.15 Hours]

[Max. Marks : 50

Instruction to the candidates:

All questions carry equal marks.

Q1) Explain the importance of HRM & bring out the difference between HR manager & personnel manager.

OR

What are the strategic functions of HRM implemented in the organizations.

Q2) Define Job Analysis. What are the various purposes or uses of job analysis in organizations.

OR

What is career planning? What are the stages of career planning?

Q3) Define Training. What are the different training methods used in organizations?

OR

Explain the concept Training. How it differs from Development & education. Explain.

Q4) Define performance appraisal. Explain the process of performance appraisal in detail.

OR

What is compensation? State the factors that affect compensation.

P.T.O.

Q5) Write short notes (any two)

- a) Downsizing
- b) Difference between Termination and Resignation
- c) Lay off
- d) Golden Handshake
- e) Employee surveys

