

Total No. of Questions :5]

SEAT No. :

P1429

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[5365] - 2003

M.B.A.

203 : HUMAN RESOURCE MANAGEMENT

(2016 Pattern) (Semester - II)

Time : 2:15 Hours]

[Max. Marks :50

Instructions to the candidates:

- 1) *All questions are compulsory and carry equal marks.*
- 2) *Figures to the right indicate full marks.*

Q1) a) Define HRM. Discuss the difference between HRM and SHRM.

OR

b) Explain the scope and functions of HRM.

Q2) a) Define HRP. Explain its objectives and benefits.

OR

b) What is Job Design? What are the factors affecting job Design?

Q3) a) Explain in details the process of training.

OR

b) Discuss various on-the-job and off-the-job training methods.

Q4) a) Define Compensation. What are the current trends in compensation?

OR

b) What is performance Appraisal? Explain the importance of performance feedback.

Q5) a) Discuss in details the Grievance handling process.

OR

b) 'Sound employee relations are must for business growth'. Justify.

