P4068

[5565]-2003

M.B.A.

(203) : HUMAN RESOURCE MANAGEMENT

(2016 Pattern) (Semester - II)

Time : 2¼ Hours]   *[Max. Marks : 50*

Instructions to the candidates:

    1)   *All questions are compulsory.*

    2)   *All questions carry equal marks (10 marks each).*

Q1) a) Define strategic Human Resource Management and State HR strategies to achieve global competitiveness **[10]**

OR

    b) Define Human Resource Management and explain its nature, scope & objectives. **[10]**

Q2) a) Explain the job characteristics model by Hackman & Oldham. **[10]**

OR

    b) Explain Human Resource Planning & state its process. **[10]**

Q3) a) Distinguish between Training and Development and state the benefits of training. **[10]**

OR

    b) Explain various types of training (on-the-job & off-the-job training).**[10]**

Q4) a) Explain the advantages and disadvantages of linking compensation with performance. **[10]**

OR

b) Explain the methods of Performance Appraisal. **[10]**

Q5) a) Explain various employee separation methods in detail. **[10]**

OR

b) Write short notes on : **[10]**

i) Employee Discipline

ii) Down sizing.

✸ ✸ ✸