

Total No. of Questions : 5]

SEAT No. :

P2186

[5465]-2003

[Total No. of Pages : 1

M.B.A.

**203 : HUMAN RESOURCE MANAGEMENT
(2016 Pattern) (Semester-II)**

Time : 2¼ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory and carry equal marks.*
- 2) *Figures to the right indicate full marks.*

Q1) a) Discuss the nature and scope of HRM.

OR

b) “HR strategy is to be closely linked with organisational strategies”. Justify.

Q2) a) ‘Human Resource Planning server as a link between HRM and the Business plans’. Evaluate the statement.

OR

b) Discuss the various sources of internal and external recruitment.

Q3) a) Critically examine the methods organisation adopts for their on-the-job and off-the-job training programs.

OR

b) Differentiate between training and development and briefly explain the methods of training evaluation.

Q4) a) Define performance Appraisal. Discuss the methods of performance appraisals.

OR

b) Write short note on:-

- i) Team based incentives, and
- ii) Traditional approach to compensation.

Q5) a) Define Industrial Relations and explain the Grievance handling procedure.

OR

b) Write short note on:-

- i) Employee survey, and
- ii) Flexible working hours.

