

Total No. of Questions : 5]

SEAT No. :

**P4727**

**[5659]-2003**

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**M.B.A.**

**203 : HUMAN RESOURCE MANAGEMENT**

**(2016 Pattern) (Semester - II)**

*Time : 2¼ Hours]*

*[Max. Marks : 50*

*Instructions to the candidates:*

- 1) *All questions carry 10 marks.*
- 2) *All questions are compulsory.*
- 3) *Each question has an internal option.*

**Q1) a)** Define Human Resource Management and explain the functions of Human Resource Management. **[10]**

OR

b) Define strategic Human Resource Management and enumerate the barriers to strategic Human Resource Management.

**Q2) a)** Explain the concept of Job Analysis and state its significance. **[10]**

OR

b) Define Human Resource Planning and explain its process.

**Q3) a)** Explain the concept of Training and Development and discuss any one method of Training Evaluation. **[10]**

OR

b) Discuss the different methods of training.

**Q4) a)** Define Performance Appraisal and explain its methods. **[10]**

OR

b) Explain the concept of compensation and state the components of compensation.

**Q5) a)** Write short notes (any two). **[10]**

- i) Organisational Entry
- ii) Employee Surveys
- iii) Industrial Relations

OR

b) Explain the concept of Employee Relations and state the importance of managing employee relations.

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